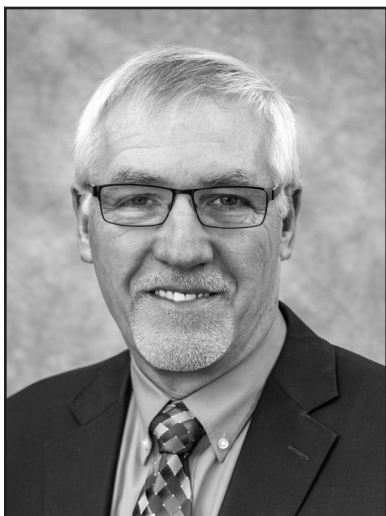




2023 DIRECTOR CANDIDATES - DISTRICT 1



Paul Heineman (*incumbent*)

- Lives in Amaqua Township, Boone County, five miles northwest of Ogden
 - Born and raised in Ogden
 - Graduate of Iowa State University, degree in agricultural mechanization
 - Farmer
 - Married to Mari Lynn and has three children: Andrew, Marcus, and Grant
 - Member of Zion Lutheran Church in Ogden
 - Midland Power's representative on Central Iowa Power Cooperative (CIPCO) board of directors, currently serves as president
 - Past board member of Boxholm Cooperative
 - Past board member of Farm Bureau
- Past board member of Boone County Extension Council
 - Graduate of the National Rural Electric Cooperative Association Credentialed Cooperative Director program and Board Leadership program
 - Midland Power Cooperative board member since 1999
 - Midland Power Cooperative member since 1980

2023 DIRECTOR CANDIDATES - DISTRICT 2



Jeremy Davis

- Lives in Ames, Iowa
- Grew up on a diversified crop and livestock farm in eastern Iowa, then moved to Ames to attend Iowa State University and has resided in Story County since graduating from Iowa State University in 2001
- Earned a bachelor's and master's degree in agriculture education from Iowa State University
- Business partner, farm manager and crop insurance agent at FarmLand Real Estate & Management, LC, based in Ames
- Former professional experience: regional coordinator for the northern cornbelt with the Farm Production and Conservation mission area at the United States Department of Agriculture; director of grassroots and Legislative Education Action Development Resource with the National Pork Producers Council; and was an executive officer for a State of Iowa agency
- Current member of the board of directors of the Iowa State University Alumni Association
- Attends Hope Lutheran Church in Ames
- Current member of the board of directors at Ames Golf and Country Club
- Former Iowa Future Farmers of America state vice president
- Midland Power Cooperative member since 2020



Dr. Charles Holz

- Lives two miles west of Ames in Boone County; Birdhaven development
- Grew up on a farm north of Rippey, Iowa and graduated from East Greene Community Schools
- Graduated from Iowa State University with a degree in veterinary medicine
- Married to Pat and has three sons: Joshua, Christopher, and Daniel
- Practiced at LeMars Veterinary Clinic for 38 years - retired
- Member of the LeMars School board for 18 years, past president
- Member of the LeMars Rotary Club for 40 years and a member of Ames Rotary for two years
- Member of LeMars Presbyterian United Church of Christ and now a member of Christ Community Church in Ames
- Life member of Iowa Veterinary Medical Association and recipient of the President's Award in 2017
- Served in the Iowa House of Representatives, District 5, Plymouth and Woodbury County for three years
- Vice chairman of the House Agriculture Committee for two years
- Midland Power Cooperative member since 2019



Matthew Kruse

- Lives in Franklin Township, Story County, between Ames and Gilbert
- Born and raised in Allamakee County on an organic dairy farm
- Married to Kendra and they have four young children: Damian, Lana, Cosmas, and Marcus
- Systems engineer at DISTek Integration, Inc
- Master's of science in mechanical engineering from Iowa State University
- Research in flexible thermoelectric generators and downdraft gasification
- Active member at St. Cecilia Catholic Church in Ames
- Math education volunteer with Peace Corps in Guinea, West Africa
- Midland Power Cooperative member since 2018



Doug Robey (incumbent)

- Lives in Colfax Township, Boone County, three miles west of Ames
- Grew up in Nevada, Iowa
- Earned a bachelor's in business from William Penn University
- Plant manager at Martin Marietta (1988-present)
- Owner of D and E Outside Service (2008-present)
- Two grown children: Dalton and Ethan
- Serves on foundation board for Youth and Shelter Services
- Helped Martin Marietta win Diamond Honor Award three of the last four years as one of their top 10 plants
- Helped Martin Marietta earn the National Stone, Sand, and Gravel Association Safety Leadership Award
- Helped Martin Marietta earn the Iowa Limestone Producers Safety

Award

- Helped Martin Marietta earn the Sentinels of Safety award from the Mine Safety and Health Administration
- Helped Martin Marietta achieve 2 million safe working hours without loss time injury
- Enjoys playing golf, dirt track racing, and is an avid sports fan
- Midland Power Cooperative board member since 2020
- Midland Power Cooperative member since 2013



2023 DIRECTOR CANDIDATES - DISTRICT 3



Michael Coleman *(incumbent)*

- Lives four and a half miles west of Humboldt in Corinth Township in Humboldt County
- Born and raised in Humboldt
- Attended Humboldt High School and Iowa Central Community College
- Farmer, raises corn and soybeans
- Married to Michelle and has three children: Spencer, Addison, and Katelyn
- Farm Bureau member, and former treasurer, vice president, president, and voting delegate
- Past co-leader of the West Grove Hustlers 4-H Club
- Previously: director on Soil/Water Conservation Board; Iowa Soybean Association Research Advisory Council
- Enjoys going to church, camping, gardening, hunting, fishing, golfing, and spending time with family
- Earned Credentialed Cooperative Director certification
- Midland Power (formerly Humboldt County REC) director since 2009, currently serves as president
- Midland Power Cooperative member since 2004

2023 DIRECTOR CANDIDATES - DISTRICT 4



Todd Kjormoe

- Lives in Jackson Township, Hardin County
- Lifetime Hardin County resident
- Graduate of Eldora-New Providence High School and Hawkeye Community College
- Married for 10 years to Allie with two children: Cassie and Lucy
- Grain farmer, livestock hauler, Hardin City Sweet Corn business owner, entrepreneur
- Serves on county Farm Service Agency committee
- Previous Midland Power Nominating Committee member
- Ambitious, visionary, reliable
- Midland Power Cooperative member since 2007



Paul Skartvedt

- Lives in Hamilton County between Radcliffe and Ellsworth
- Born and raised in the Radcliffe area
- Member of the Concord Sherman 4-H Club along with the Hubbard Radcliffe FFA chapter in school
- Graduated from Hubbard Radcliffe High School
- Graduated from Iowa State with a degree in agriculture studies
- Married to Shannon with four kids: Lily, attending Iowa State University; Ty, attending SDSU; and Landen and Tessa, attending South Hamilton High School
- Owner/operator of Touchdown Acres, raising cattle and registered Suffolk sheep
- Director of sales and regulatory manager for Autogenous Vaccines at

ARKO Laboratories in Jewell

- Co-founder of Eagle's Catch Fish Farm
- Iowa Pork Producers Alliance and FAD task force member
- Past president and board member of the United Suffolk Sheep Association
- Iowa Pork Producer board member and research committee member
- Former Midland Power Nominating Committee member
- Faith Church Sunday school treasurer
- South Hamilton School Foundation board
- Hardin County Youth 4-H advisory board
- Hardin County Cattlemen board of directors
- Iowa State University Letter Winners Club board member
- Iowa State University football three-year letter winner
- Midland Power Cooperative member since 2020